



EPISCOPAL HEALTH
FOUNDATION

Job Title: Congregational Engagement Officer

Reports to: Director of Community Engagement

Position Summary: This position supports the 150+ Episcopal congregations within the 57 counties of the Episcopal Diocese of Texas to move from charity-oriented outreach to effective community engagement and collaboration with others to improve community health. EHF's role is to build the capacity of congregations to engage effectively with their communities. The Congregational Engagement Officer will pursue this goal through coaching, capacity building and training, and creating partnerships to support the congregations in their work. Congregational Engagement addresses a variety of issues related to community health including poverty reduction, racial reconciliation, mental health, civic engagement, and community organizing. As a member of the Congregational Engagement team, the Officer helps to connect all parts of the foundation to our Episcopal congregations and support the Foundation's goals.

Primary Responsibilities:

Implement EHF's Congregational Engagement Strategy at the congregation and community level by:

- Providing technical assistance, consulting, trainings and consulting and developing peer support networks to support congregations to move from ideas into action and strengthen their community relationships and impact.
- Identifying organizational partners and working with them to tailor support to congregations' and communities' needs
- Developing resources to provide information and share stories of success and learning among congregations.
- Supporting communications by contributing content to eNews and website to share the story of EHF's Congregational Engagement work
- Connecting EHF's Congregational Engagement work to broader Foundation goals and work internally and externally to leverage connections with congregations

Qualifications and Skills

- Bachelor's degree required; Master's degree in a field related to community health preferred
- At least 10 years of work experience with responsibilities relevant to this position
- Demonstrated ability to engage effectively with Episcopal congregations and community-based organizations
- Demonstrated track record of success in developing new initiatives and programs related to community health and equity
- Experience with volunteer leadership development and training, especially faith-based groups

- Ability to build commitment among diverse stakeholders, develop coalitions and collaborative partnerships
- Comfortable working in diverse social and political environments, urban and rural communities, and with faith-based institutions
- Ability to lead work, manage projects to timely completion and meet deadlines in a high-paced environment
- Superior presentation skills with ability to frame messages for a variety of audiences
- Exceptional problem solving and relationship management skills and ability to address competing sets of priorities

This position is Houston based and requires travel within the 57 counties of the Episcopal Diocese of Texas.

All employees are expected to comply with EHF values, EHF citizenship expectations and EHF policies and procedures. These include: taking responsibility for actions and outcomes, being a good stewardship of resources, being transparent, being a team player, producing high quality work and maintaining a high level of productivity. All employees are expected to have sound knowledge of Microsoft Office software.

Compensation:

Salary will be set in accordance with the successful candidate's experience. In addition to salary, the candidate will receive Episcopal Health Foundation's employee benefits which include comprehensive health insurance coverage and a retirement plan to which the Foundation will contribute an amount equal to 9% of base salary.

About the Episcopal Health Foundation:

The Episcopal Health Foundation (EHF) believes all Texans deserve to be healthy. EHF is committed to transform the health of our communities by going beyond just the doctor's office. By providing millions of dollars in grants, working with congregations and community partners, and providing important research, we're supporting solutions that address the underlying causes of poor health. EHF was established in 2013 and is based in Houston. With more than \$1.2 billion in estimated assets, the Foundation operates as a supporting organization of the Episcopal Diocese of Texas and works across 57 Texas counties.

#HealthNotJustHealthcare

Interested candidates should apply online at the Episcopal Health Foundation [website](#). The position will remain open until filled.